

Coordinator– Gender Justice

About the organisation	EFRAH Society is started in 1997 to build a society to promote socio-economic justice, and social sensitivity, and to empower disadvantaged groups to become self-reliant and work collectively for social change. The core area of EFRAH intervention is Education, Livelihood, Health, Water & Sanitation, Disaster Risk Reduction, Gender Justice and another area of intervention is advocacy for rights of the children and women.
Job Title	Coordinator– Gender Justice
Department	Policy, Research & Campaigns
Location	New Delhi
Level / Pay Band	INR 95000.00
Contract	Term of Three Years (Renewable on Mutual Agreement)
Reports To	Chief Functionary
Scope of Position	<p>Provide strategic, Intellectual and operational leadership to the Gender Justice portfolio through:</p> <ul style="list-style-type: none">▪ Contribution to development and delivery of EFRAH's policies and advocacy strategies on Gender Justice in line with campaign priorities at global and national levels.▪ Establishing a stronger link between policy/advocacy and grassroots programs▪ Contribute to two-way flow of knowledge from grassroots levels to national and international levels.▪ Manage the program staff working on Gender Justice Issues

<p>Key Responsibilities</p>	<ol style="list-style-type: none"> 1. Lead, design and deliver on Gender Justice Policy and Advocacy strategy for India and support it through specialist advice at national and international levels. 2. Lead the EFRAH's Campaigns on Gender issues 3. Play an active role in the global EFRAH's Gender Justice team and help shape the overall global direction and strategy through contribution to analysis and policy development. 4. Represent EFRAH's both nationally and globally and within the EFRAH Confederation. 5. Communicate EFRAH's views to a wide range of actors, including civil society organizations and national and international media. 6. Undertake and commission policy research on major development issues, especially in relation to Gender Justice. Produce briefing/discussion papers, research reports, policy position statements and public communication materials in coordination with others. 7. Establish and strengthen alliances with national and international networks of key stakeholders. 8. Ensure that gender and diversity analysis is applied across all levels of planning and delivery. 9. Ensure adoption of feminist principles in EFRAH work
<p>Skill and Competence</p>	<ol style="list-style-type: none"> 1. Master's degree with at least 8-10 years relevant working experience of providing leadership on gender related issues at a national level with an organisation of national/international repute. 2. Mature understanding of development issues and significant experience of working with NGOs/development sector. 3. Track record in policy influencing and knowledge of relevant national, regional and international institutions. 4. Strong analytical and writing skills 5. Excellent communication and articulation skills 6. Understanding and experience of effective popular mobilisation. 7. Ability to think strategically and creatively. 8. Ability to prioritise, plan, organise work in a complex institutional setting. 9. Strong inter-personal skills and ability to work well and flexibly with others. 10. Ability to take initiative and work with limited supervision. 11. Proven in-depth knowledge on development issues and an understanding of the role of NGOs in development and advocacy work.

Relocation	During the course of employment, the post holder may be required to move base on a temporary or permanent basis to any workplace controlled by EFRAH society
Travel	The candidate should be willing to travel within the region/country extensively and be deployed for extended periods in humanitarian response programs in the field.
Date Issued	18-08-2022
Last date for application	Send your detailed CV with a covering letter highlighting relevant work experience for said position to hr@efrahindia.org, latest by 30th of August, 2022. Shortlisted candidates will be intimated individually through e-mail.
Approved By	Secretary, EFRAH